

## OFFICIAL MINUTES OF REGULAR BUSINESS MEETING

### Administration Building

October 11, 2016

The meeting was called to order at 6:30 p.m. by President Ralph Burchett. Connersville Middle School Students led the Pledge of Allegiance.

**Board Members Present:** Ralph Burchett, Warren Taylor, Lori Savoy, Chris Hunt, Ann Kirschner and Ron Spurlock

**Board Members Absent:** Carl Hylton

**Others Present:** Dr. Russell E. Hodges, Scott Collins, Dr. Stephen R. Bayer, Jane Kellam-Tollett, Randy Judd, Beth Denham, Kim Corsaro, Lora Boggs, Trent Liggett, Leslie Jacobs, Terry Miller, Ron Spurlock, Kay Rowley, Jan Dunham, Bryan Jennings and recording secretary Cindy Young

**School Recognition:** Beth Denham, CMS Principal, shared with the Board that this school year students at the middle school have begun an iPad initiative. Sandy Peck, CMS teacher, and students Sam Mills, Cheryl Garrison, Skyler Cavins, Jordan Pyle, Ben Bischoff and Anna Russell demonstrated to the Board how they are able to use Google Classroom. The use of iPads help the students in their research and allows them to keep paperless copies in folders so their work does not get lost or damaged. The Google Classroom is interactive and allows for communication between students and students as well as students to teacher.

**Motion to Approve the Agenda as Submitted/Amended:** Lori Savoy made a motion to approve the agenda as submitted. Chris Hunt seconded and the motion passed 6-0.

**Patron Comments on Agenda Items:** There were no patron comments.

#### **Consent Agenda:**

- **Approval of Minutes** of Regular Business Meeting of 9/13/16
- **Personnel Report – Retirements /Resignation/ Leaves of Absence:**

#### **Resignations:**

#### **Support Staff:**

1. Brooke Pentecost    Special Education Assistant - Everton  
Effective September 11, 2016
2. Kathy Suzuki    PE Education Assistant - CMS  
Effective September 19, 2016

#### **Extracurricular:**

1. Harold Gordon    7<sup>th</sup> Grade Girls Red Basketball Coach - CMS  
Effective September 30, 2016

#### **Retirements:**

#### **Administrative Staff:**

1. Dr. Russell Hodges    Superintendent - FCSC  
Effective January 31, 2017

2. Jan Oakley  
Transportation Director  
Effective January 31, 2017

**Support Staff:**

1. John Miles  
Custodian - CMS  
October 13, 2016

**Health Leave:**

1. Meggan Clifton  
Music Teacher - FCSC  
Effective November 23, 2016

- Approval of August, 2016 Claims #44134 to #44424 in the amount of \$3,408,951.86
- Head Start Policy Council By-Laws: The Head Start Policy Council is a federally mandated committee that must be a part of every Head Start Program. The bylaws of Fayette County Policy Council follow federal guidelines. The bylaws are reviewed and updated annually with approval by the Policy Council and the Fayette County Board of School Trustees. The only recommended changes for the 2016-2017 by-laws were to change all pertinent dates to update the document and make it current.
- Head Start Priority Guidelines: In order to ensure that Fayette County is enrolling the neediest children, Priority Guidelines have been established and are amended and approved annually by the Fayette County Board of School Trustees and the Head Start Policy Council. The recommended changes to the Priority Guidelines this year are: date changes, changing the web-based system used to track priority points from Galileo to Child Plus, and adding Teen Parent and Incarcerated Parent and children who fall within 100-130% of the federal poverty level as priority points. By adding these priorities, the program can better determine the neediest children.

Warren Taylor made a motion to approve the Consent Agenda. Chris Hunt seconded and the motion passed 5-0-1. Ron Spurlock abstained from the vote.

**Action Items:**

**Personnel Report: Recommendation for Employment, etc.**

**Support Staff:**

1. Mary Blakely  
Special Education Educational Assistant - Everton  
Effective October 3, 2016
2. Christina Eshelman  
Title I Education Assistant - Everton  
Effective October 3, 2016
3. Pamela Hager  
Bus Assistant - Transportation  
Effective September 30, 2016
4. Thomas Kavanaugh  
Bus Driver - Transportation  
Effective September 30, 2016
5. Brenda McCarrell  
Bus Driver - Transportation  
Effective September 30, 2016

**Extracurricular:**

1. Kyle Carsey  
Girls 7th Grade White Basketball Coach - CMS  
Effective September 16, 2016
2. Megan Caudill  
JV Girls Basketball Coach - CHS  
Effective September 22, 2016

Lori Savoy made a motion to approve the personnel report. Ron Spurlock seconded and the motion passed 6-0.

**Approval of Resolution of Appropriations and Tax Rates for the 2017 Budget:** Mrs. Kellam-Tollett stated that a considerable amount of work is done by the Finance Committee along with principals and directors on the 2017 Budgets. This information is then shared with the full Board during a Public Workshop and a Public Hearing. The Board Members have the opportunity to contact any of the Finance Committee, Dr. Hodges or herself with any questions and they are answered immediately. Mrs. Kellam-Tollett recommended the Board approve all of the Budget Plans and Resolutions. Chris Hunt made a motion to approve the Resolution of Appropriations and Tax Rates for the 2017 Budget. Ann Kirschner seconded and the motion passed 6-0.

**Approval of the 2017-2019 Capital Projects Plan:** Ron Spurlock made a motion to approve the 2017-2019 Capital Projects Plan. Ann Kirschner seconded and the motion passed 6-0.

**Approval of the 2017-2028 Bus Replacement Plan:** Lori Savoy made a motion to approve the 2017-2028 Bus Replacement Plan. Chris Hunt seconded and the motion passed 6-0.

**Approval of the Tax Neutrality Resolution for the Pension Debt:** Warren Taylor made a motion to approve the Tax Neutrality Resolution for the Pension Debt. Lori Savoy seconded and the motion passed 6-0.

**Approval of the Tax Levy Adjustment Resolution:** Lori Savoy made a motion to approve the Tax Levy Adjustment Resolution. Warren Taylor seconded and the motion passed 6-0.

Warren Taylor shared with the Board and the public that future assessments may not be as dire in the future as we believe. Mr. Taylor believes that the housing economy in Fayette County looks to be moving in a more positive manner. It will not be a quick turn-around but believes Fayette County is at a turning point for a more positive future.

**Approval of Purchase of Activity Bus:** Dr. Bayer requested approval of the purchase of a 2016 Starcraft activity bus from Midwest Transit Equipment to be shared by Whitewater Career Center and the transportation department. The bus will be used daily for the transportation of WCC students to and from job sites and internships. In the evening the bus would be available to small teams and school groups to use for their activities. Ann Kirschner made a motion to approve the purchase of a 2016 activity bus. Warren Taylor seconded and the motion passed 6-0.

**Public Comments:** No patron comments

**Report Items:**

**Superintendent's Discussion Groups' Reports:** No report

**Principals'/Directors' Reports:** No report

**Director of Human Resources' Report:** Dr. Bayer stated that 2nd Chance Breakfast is now being offered at CHS and the Universal Breakfast is being offered at Grandview. CHS has been serving breakfast to as many as 367 students. Grandview is serving the second chance breakfast to around 250. The Wellness Challenges have begun with some of the activities being water drinking challenges, biggest loser contests, cooking demonstrations and hiking club. Two different yoga

classes are being offered to any FCSC employee. Dr. Bayer is working on forming an interview team for the search of a new Transportation Director and the timeline for this committee would be included in Dr. Hodges' Friday Letter.

**Director of Finance's Report:** Jane Kellam-Tollett thanked the Board for their support on the 2017 budget.

**Assistant Superintendent's Report:** Mr. Collins stated that  $\frac{1}{4}$  of the school year is over. K-6 teachers are working on completing their Parent/Teacher Conferences. Student Led Conferences at CMS will be held on October 12th. Mr. Collins congratulated Roger Tyler for having six of his students chosen for the Indiana All-State Choir.

**Superintendent's Report:** Dr. Hodges recognized Jane Oakley on her upcoming retirement and thanked her for her years of service to the Fayette County School Corporation. Dr. Hodges stated that Ms. Oakley was a world class director and she would be missed.

Dr. Hodges shared that at 4:15 this afternoon he had received news from the State Superintendent's office. Superintendent Ritz stated how she is wanting to stop ISTEP+. Dr. Hodges shared that the General Assembly did away with ISTEP+ last year and this was to be the last year students took ISTEP+. He shared that the state is still talking about negotiations on a new test for hoosier students and it is becoming increasingly likely that any changes will be pushed back to the spring of 2018. Senator Dennis Cruz, Senate GOP Policy Leader, said he sees no other alternative than postponing. The delay could give Pearsons time to show they can return results in a more timely manner. Representative Robert Baney doesn't regret appealing the ISTEP+ but also sees the need for an extension of the current system. Superintendent Ritz also issues statements and mentioned the tests, the Indy Star reports that the DOE will give a test three times a year. This test would most likely be the NWEA. Superintendent Ritz's office stated they do not know if all three tests will be used for the A-F school ratings or if only the spring test would be used. ESSA states that we will need to have a 3 tier level rating of schools but not the A-F. The opponents of the ISTEP+ replacements worry that featuring multi testings times would require teachers to teach certain subjects at certain times. Michael Cohen, President of Achieve, spoke of drawbacks to an approach similar to Supt. Ritz's stating the testing would interrupt the school year more often and the data on the student's performance could change. Dr. Hodges stated that when we talk about what we are doing at FCSC and why we do it, is because sometimes we don't have an option and we have to be compliant. Indiana On-track states that in grades 3 thru 8 students will be assessed in reading and math and the computer data would provide formative and summative data. NAPE would be used as an additional indicator for student success. Grades 5, 7 and 8 only would be tested for open ended writing and would be done in the spring. Dr. Hodges is not sure how NWEA, Indiana Standards and NAPE will align which is a critical piece. Testing is not going away. FCSC does not know how this is going to work with teacher merit pay.

**Good of the Cause:** Ann Kirschner recognized the CHS student athletes that were visible at homecoming and other sporting events cheering on the various CHS teams. Mrs. Kirschner sees this as a positive climate change at CHS. Warren Taylor recognized Roger Tyler for consistently motivating his students to excel in their talents. Ralph Burchett recognized Dr. Hodges for his upcoming retirement, thanked him for his service to Fayette County School Corporation and wished him well in his future endeavors.

Warren Taylor made a motion to adjourn the meeting. Chris Hunt seconded and the motion passed 6-0.

The meeting adjourned at 7:27 p.m.

Ralph Burchett, President

Chris Hunt, Secretary