

OFFICIAL MINUTES OF REGULAR BUSINESS MEETING
Administration Building
December 13, 2016

The meeting was called to order at 6:30 p.m. by Vice President Lori Savoy. Mrs. Savoy led the Pledge of Allegiance.

Board Members Present: Ralph Burchett, Warren Taylor, Lori Savoy, Chris Hunt, Ann Kirschner, and Carl Hylton

Board Members Absent: Ron Spurlock

Others Present: Dr. Russell E. Hodges, Scott Collins, Dr. Stephen R. Bayer, Jane Kellam-Tollett, Mark Beard, Randy Judd, Terry Miller, Leslie Jacobs, Kim Corsaro, James Small, Beth Denham, Joe Bunyard and recording secretary Cindy Young

School Recognition: This was postponed due to weather conditions for Eastview students.

Motion to Approve the Agenda as Submitted/Amended: Carl Hylton made a motion to approve the agenda as submitted. Ann Kirschner seconded and the motion passed 5-0.

Patron Comments on Agenda Items: There were no patron comments

Consent Agenda:

- **Approval of Minutes** of Regular Business Meeting of 11/15/16 and Executive Meeting of 11/15/16
- **Personnel Report – Retirements /Resignation/ Leaves of Absence:**
Resignations:
Support Staff:
 1. Renee Dixon Nutrition Bus Assistant - Grandview
Effective November 29, 2016
- **Approval of November, 2016 Claims** #44768 to #45066 in the amount of \$3,258,793.70
- **Approval of Year End Business Office Procedures:** Mrs. Kellam-Tollett requested the following end of the year procedures be completed prior to the end of the calendar year:
 - Payment of claims between Board meetings for December expenses that are to be paid from the 2016 budget
 - Make transfers of appropriations within each fund as needed to close the budget accounts.
 - Make all necessary Debt Service payments
 - Make required adjustments related to the impact of the Circuit Breaker
- **Appointment to the Fayette County Area Planning Commission:** Bryan Jennings will be the FCSC school representative on the Area Planning Commission. The appointment will be for one year beginning January 1, 2017 thru December 31, 2017
- **Permission to Investigate the 2017 School Bus Purchase through State Bid:** Permission was requested to investigate the 2017 school bus purchase through the state bid. FCSC will look at up to five (5) 66 passenger and one (1) wheel chair lift bus, as well as two (2) 34 passenger mini buses, per the 12 year bus replacement plan and within the budget.

Carl Hylton made a motion to approve the Consent Agenda. Chris Hunt seconded and the motion passed 5-0.

Action Items:

Personnel Report: Recommendation for Employment, etc.

Support Staff:

1. Christy Carrow Custodian - CHS
Effective November 28, 2016
2. Rebecca Fields Floater – Magic Moments
Effective November 17, 2016
3. Madison Lee Title I Education Assistant – Maplewood
Effective November 28, 2016

Extracurricular:

1. Ciara Seeley 7th Grade Girls White Basketball - CMS
Effective November 23, 2016

Pay Adjustment for Classified Staff: At the November 2016 meeting the Board approved a pool of \$100,000 to be used for a February 1, 2017 base salary increases to bring up pay to the competitive market rate. A spreadsheet was presented to the Board outlining the current beginning and top rates, the proposed change based on the research and input. The key points included were:

- The instructional assistant base would move from \$8.64 to \$9.25
- Maintenance employees and bus mechanics have a new beginning base of \$16.82 up from \$12.22 and a top of scale amount at \$20.00
- Those receiving market adjustments would receive a 1.3% increase July 1, 2017
- Those not receiving market adjustments would receive a 1.52% increase July 1, 2017
- All levels will be eligible for Master, Bachelor or Associate Degree premium if the degree earned is in a related content area.

Addition to Administrator Health Insurance: Due to individuals being prohibited from maintaining a HSA and Medicare at the same time and are not eligible to participate in a High Deductible, Health Savings Account qualifying health insurance plan. The administrator will receive a contribution towards another FCSC health insurance plan equal to benefits received by administrators participating in a High Deductible, Health Savings Account Qualifying health insurance plan.

Carl Hylton made a motion to approve the Action Item Personnel Report. Ann Kirschner seconded and the motion passed 5-0.

Approval of the 2017 School Board Meeting Calendar: Dr. Hodges stated that one change had been made to the calendar since the Board had received their packet. The April 11th date had been changed to April 18th due to spring break being so late and Central Office getting financial packets ready for the May Board Meeting. Generally the meetings are held the 2nd Tuesday of the month. There is also an extra meeting listed for August which is the Work Session for the 2018 Budget. Warren Taylor made a motion to approve the 2017 School Board Meeting Calendar. Carl Hylton seconded and the motion passed 5-0.

Recommendation for the Replacement of the Sound System in Spartan Bowl: Mrs. Kellam-Tollett stated that two bids had been received for the replacement of the Spartan Bowl Sound System. ESCO Communications bid was for \$38,885.96 and a bid from T and J Sound Productions of \$40,837.47. Mrs. Kellam-Tollett recommended to proceed with ESCO Communications with \$30,000 of the cost being covered by the Basil Mawby Certificate of Deposit and the balance from the athletic capital projects funds. After a lengthy discussion

concerning why the present system does not work and the recourse if the new system does not meet our needs, Carl Hylton made a motion to approve the ESCO Communications bid. Ann Kirschner seconded and the motion passed 5-0.

Ralph Burchett joined the meeting at 6:45 p.m.

Approval of Capital Projects Fund Resolution: Mrs. Kellam-Tollett informed the Board that she had been contacted by the representative from the Department of Local Government Finance that is working on our 2017 Budget. He stated that FCSC would need to reduce our Capital Projects budget by 1.2 million dollars. Mrs. Kellam-Tollett stated that with the corporation being at the end of the calendar year there are accounts with 2016 appropriation balances that could be reduced to lessen the impact to the 2017 appropriations. Mrs. Kellam-Tollett presented a resolution for the Board consideration outlining such a recommendation for the 2016 Capital Projects Fund. The reduction in funding is a direct impact of the circuit breaker to the Capital Projects fund and the resolution will help alleviate the stress to the 2017 Capital Project Fund Appropriations. Carl Hylton made a motion to approve the Capital Projects Fund Resolution. The motion was seconded by Chris Hunt and passed by a 6-0 vote.

Public Comments: There were no public comments

Discussion Items:

Recognition of Service to FCSC Board of School Trustees: Dr. Hodges thanked Board Members Carl Hylton, Ralph Burchett and Ron Spurlock for their service to the students, teachers and administrators of Fayette County School Corporation and was presented a small gift in appreciation of their service. Carl Hylton had served a total of 20 years, Ralph Burchett had served eight years and Ron Spurlock had served 4 years. Mr. Burchett was presented a gavel in appreciation of his service as Board President.

Report Items:

Superintendent's Discussion Groups' Reports: No Report

Principals'/Directors' Reports: No Report

Director of Human Resources' Report: Dr. Bayer informed the Board that he would have a report for the Board on the Wellness Policy in January. The meetings with the Mentor/Mentees have been completed. This involves around 60 teachers. A flyer was given to Board Members with information on the Winter Break Meal Program that will be held at Maplewood Elementary beginning December 26th.

Director of Finance's Report: Mrs. Kellam-Tollett informed the Board that this year FCSC was fortunate in that they are experiencing a \$20,000 reduction in our Liability and Auto Insurance and this is without any policy change in the coverage. Last year we raised our deductible on our liability coverage. This savings of \$20,000 will help our cash balance.

Assistant Superintendent's Report: Mr. Collins stated that school accountability grades have been released. There were a number of increases in A and B schools for Fayette County. Grades are based on 2015-2016 ISTEP+ scores as well as student growth. The state's performance as well as Fayette County's performance dropped significantly since last year but our growth showed drastic improvement in a lot of areas and several grades. Three schools whose growth

were very significant and received A's or high B's were Eastview, Fayette Central and Frazee showing very impressive growth. All schools show good growth.

Superintendent's Report: Even though Dr. Hodges stated he does not usually read letters he receives from patrons to the Board he would like to make an exception. He read a letter from a member of the 1972 State Championship Team that was honored at a ballgame on December 10th. Mr. Jim Free thanked the Board and the Athletic Department for the honor and hospitality given to those members that were able to attend. Dr. Hodges announced that the Gleaners Food Truck Distribution would be held on January 18th at the Old Erb Lumber building from 4-6. Dr. Hodges again thanked Ralph, Carl and Ron for their service and stated they would be missed.

Good of the Cause: Ann Kirschner commended the high school basketball teams and Coaches Brown and Thompson for their hard work and success. Ralph Burchett shared with the Board a letter from a parent of the CHS Swim Team. The CHS Swim Team raised over \$3,000 for the Fayette County Cancer Society. Mr. Burchett stated that after 8 years on the Board and 40 years in the classroom he is ready to start a new chapter in his life. Mr. Burchett thanked the voters of Fayette County for allowing him to serve on the School Board. Mr. Burchett stated he feels good about the decisions that were made during his time on the Board. Mr. Burchett thanked Jane Kellam-Tollett for keeping the corporation's finances in great order and all the help she gave him as he worked to understand the budget process. Mr. Burchett thanked Dr. Bayer for filling the schools with great teachers. Mr. Burchett thanked Cindy Young for getting information out to the Board Members and being the Board's in-house chef. Mr. Burchett stated that ten years ago when Dr. Hodges was hired he was not on the Board but he understood that Dr. Hodges was given the task of raising student achievement and improving the high school drop-out rate. Under Dr. Hodges' leadership and the hard work of many others those things have been accomplished. Mr. Burchett thanked Dr. Hodges for a job well done and it had been a pleasure working with him. Mr. Burchett wished Dr. Hodges an awesome retirement. Mr. Burchett stated he knows that Mr. Collins has some great ideas on continuing the education of our students and wishes him the best in the years to come. Mr. Burchett challenged all Board Members to remember that they are on the Board for all children and should not have a personal agenda and to move full speed ahead working together to accomplish great things for our school corporation

Ralph Burchett made a motion to adjourn the meeting. Carl Hylton seconded and the motion passed 6-0.

The meeting adjourned at 7:15 p.m.

Ralph Burchett, President

Chris Hunt, Secretary