

- **Financial Expenditure Goals:** Indiana Code 20-42.5-3-6 requires school corporations to annually set expenditure goals for each of the following: Student Academic Achievement, Student Instructional Support, Overhead and Operational, Non-Operational. In accordance with IC 20-42-42.5-3-6 the Fayette County School corporation will strive to: 1.) Meet or exceed the state averages for Percent of Academic Achievement Expenditures and Percent of Instructional Support Expenditures. 2) Be at or below the state averages for Overhead and Operational Expenditures and Non-operating Expenditures.
- **Annual List of Outstanding Checks More Than 2 Years Old:** Following statute all checks outstanding and unpaid for a period of two years as of December 31 of each year are void. Not later than March 1 of each year, the Treasurer shall prepare a list in duplicate of all checks outstanding for two or more years as of December 31 of the preceding year. The Treasurer shall enter the funds back into the fund upon which they were originally drawn.
- **Conflict of Interest:** The following employees filed a potential Conflict of Interest for 2016:
 - Harold Gordon CMS Coach
 - Chris Bell CHS Coach
- **Acceptance of Donations:** Donations were accepted from the following:
 - \$845 from the East Central Indiana Board of Realtors for CHS Food Pantry
 - Welding Inspection Kit valued at \$228 from Randall Roettger for WCC
 - A \$1,000 donation to WCC in memory of Joe Connell
 - Scrap Steel valued at \$250 from Contract Industrial Tooling for WCC

Warren Taylor made a motion to approve the consent agenda. Carl Hylton seconded and the motion passed 6-0.

Action Items:

Personnel Report: Recommendation for Employment, etc.

Support Staff:

1. Courtney Graves Educational Assistant - CHS
Effective January 13, 2016
2. Bobbi Huber Educational Assistant - CHS
Effective January 11, 2016

Extracurricular:

1. Clay Hurd Track Coach - CMS
Effective January 25, 2016
2. Ron Paxton Track Coach – CMS
Effective January 25, 2016

The State Teacher Performance Grant Stipend for Certified and Administrative Staff was presented.

Lori Savoy made a motion to approve the Personnel Report and the State Teacher Performance Grant Stipends for Certified and Administrative Staff. Carl Hylton seconded and the motion passed 6-0.

Recommendation of Bus Purchase: Dr. Bayer and Jane Oakley requested the Board’s approval to purchase four (4) 66 passenger IC school buses totaling \$319,882.20. The trade-in value of four (4) 2005 66 passenger Freightliner school buses were included. Permission to make payment at time of delivery and upon inspection and approval of the vehicles delivered was also requested.

Warren made a motion to purchase four (4) 66 passenger buses and to make payment after inspection at the time of delivery. Chris Hunt seconded and the motion passed 6-0.

Education Hall of Fame Selection Committee: Dr. Hodges presented the names of parent Jacob Gross, patron Debra Riedman and teacher Anne Stanley for a two year term (2016-2017). These individuals will be joined by Board Member Ralph Burchett and Dr. Hodges on the 2016 Education Hall of Fame Selection Committee. Ann Kirschner made a motion to approve the committee appointments. Warren Taylor seconded and the motion passed 6-0.

Recommendation of New Course at CHS: Scott Collins stated the information for Advanced Business Management Class at CHS was presented during the January 9, 2016 meeting. There will be no financial requirements, no staff changes, no additional certification required, and this will not impact any other business courses at CHS. Mr. Collins recommended adoption of the proposed course change. Lori Savoy made a motion to approve the course change at CHS. Carl Hylton seconded and the motion passed 6-0.

Updates for Indiana Code Compliance: Mrs. Kellam-Tollett stated the Indiana State Board of Accounts had recently provided guidance on two issues addressed by the Indiana Legislature during their last session. Two resolutions were presented:

- **Materiality Threshold** – if the Board does not establish a materiality threshold the school corporation will be required to report quite literally every single penny missing. Frequently there are minor cash shortages and longs as a part of the daily operation of the food service program. It is not practical to report these immaterial amounts every time they occur or to expect the State Board of Accounts to address these minor amounts. The suggested amount of \$500 will be the policy of the Board of School Trustees to report to the State Board of Accounts any erroneous or irregular variances; losses, shortages, or thefts of cash in excess of \$500, except for inadvertent clerical errors that are identified timely and promptly corrected with no loss to the school corporation. To report to the State Board of Accounts any erroneous or irregular variances, losses, shortages, or thefts of non-cash items in excess of \$2,000. Except for inadvertent clerical errors that are identified timely and promptly corrected with no loss to the school corporation.
- The bonding resolution provides the amounts of coverage for the Treasurer (\$50,000), the Deputy Treasurer (\$50,000), and the allowance of a blanket bond for all other school corporation employees (\$30,000 per occurrence) who handle funds on behalf of the school corporation.

Warren Taylor made a motion to approve the Indiana Code Compliance Resolutions. Carl Hylton seconded and the motion passed 6-0.

Permission to Advertise for 2016 Summer Projects: Mrs. Kellam-Tollett requested permission to advertise for the following Capital Projects to be completed during the summer of 2016.

Eastview Chiller	CMS Parking - Church
CHS (2) HVAC Units	Fayette Central Dumpster Pad
Eastview Awning Front Entrance	CMS Sidewalk
Grandview Parking Lot Sealing	Eastview Sidewalk
Spartan Drive Sealing	Everton Curbs and Sidewalk

In addition to these projects some smaller projects approved as a part of the 2016 Capital Projects Plan that will be competitively quoted. Quotes/bids will be brought before the Board for final

approval. Carl Hylton made a motion to approve the advertising of 2016 Summer Projects. Lori Savoy seconded and the motion passed 6-0.

Public Law 221 School Improvement Plans 2015-2018: Mr. Collins presented to the Board the executive summaries for the six elementary schools, middle school and high school. WCC is not required by the state to complete a plan, but they are asked to submit goals, benchmarks, and strategies planned to accomplish their goals. Included in each plan was an overview of the school's three-year time line for implementation including goals, targets, strategies and resource needs. Once the plans are approved the plans will be submitted as Standard 1 of the Legal Assurances required by the Department of Education and also posted on each school's website. Carl Hylton made a motion to approve the Improvement Plans. Chris Hunt seconded and the motion passed 6-0.

Recommendation for Upgrading Network Infrastructure Eligible for Category Two E-Rate Funding: Terry Miller presented to the Board a summary of the financial information and the point evaluation of proposals for the proposed E-rate Category 2 Network Infrastructure Upgrades. Mr. Miller requested the Board approve Bell Techlogix for the upgrade projected, with each project being contingent upon E-rate funding. Based on free and reduced lunch population, the corporation will likely qualify at the 80% funding level. The total cost would be approximately \$572,216 with 80% E-rate funding the Fayette County School Corporation's cost would be around \$161,561. Carl Hylton made a motion to approve Bell Techlogix for the upgrading of the Network Infrastructure. Ann Kirschner seconded and the motion passed 6-0.

Discussion Items:

2016 State of the Schools: Dr. Hodges presented a power point presentation to the Board of the 2016 State of the Schools. Highlights of the presentation were:

- ADM Enrollment was approximately 4,200 students in 1996 and has declined to just over 3,400 in 2015 (In 2015 Kdg students were counted as whole numbers when they were counted as ½ numbers in earlier years)
- Free and Reduced Price Meals were just over 40% in 2005-2006 and has risen to just over 60% in 2015-2016
- FCSC generated 809 W-2s in 2015 and expended \$40,786,417 in all funds
- FCSC transported 2,309 students each day and 415,620 student annually, with 3,136 miles driven each day and 564,480 miles driven annually
- 4,427 meals were served each day with 845,863 meals served annually and 52,866 gallons of milk served each day one pint at a time
- General Fund Revenues have declined from \$24,557,122 in 2009 to 24,216,114 in 2015
- General Fund Expenditures have also been cut by FCSC from \$24,039,837 in 2009 to 22,771,196 in 2015
- Salary and Benefits Percentage of General Fund has gone from 73% Salary and 15% Benefits in 2005 to Salary 64% and Benefits 24% in 2015
- ISTEP+ Math Achievement has been above state average since 2006-2007
- ISTEP+ English/LA has been above state average since 2007-2008 until 2015 and the new test was introduced and our average dropped to just below the state average
- ISTEP+ Pass both FCSC has been above state average since 2008-2009 until 2015 and the new test was introduced and our average dropped to just below the state average.
- Accountability – Eastview, Everton, Fayette Central and CMS were all given A's; Frazee, Grandview, Maplewood and CHS were given B's with the corporation receiving an A.

- 85% of third grade students passed IREAD-3 in 2011-2012 and 92% passed IREAD 3 in 2014-2015 which is above the state average
- 4th Grade Math has dropped below the state average the last two years but schools are working on this issue.
- CHS Class of 2015 had a graduation rate of 92.7%
- CHS Class of 2015 had a drop-out rate of 5.3%
- Circuit Breaker Impact continues to rise
- FCSC Utility Costs were \$847,000

Public Comments: Mr. Burchett reviewed with the public Policy 1.09 on Public Comments during a Board Meeting. Mr. Burchett requested Dr. Hodges share with the community a review of the timeline concerning the Alquina and Orange properties.

- Dr. Hodges talked to a visually impaired gentleman that wanted to begin a training center in the Orange Building. The project did not proceed due to finances
- Dr. Hodges talked to two men who were interested in an organic farm partnership/the partnership did not materialize
- Steve Alexander, Remodeling the Pattern Shop, looked at both buildings. Did not see financial backing in the Alquina area and was not interested in the Orange building
- Held a Public Board Meeting and announced the Public Hearing
- Held Public Hearing and heard 3 ideas
- Finance Committee requested a Business Plan from those interested in purchasing the buildings
- No plans were received
- During the December 8, 2015 meeting requested permission to advertise for proposals for demolition
- Bids are due February 18, 2016 with a provision to hold cost for 90 days
- All of the meetings/hearings have been advertised on the FCSC website, TV3, KMIX Radio and Connersville News Examiner

Tim Bentley thanked Dr. Hodges for the update. He stated he does not receive the paper, listen to the radio, and not everyone gets cable TV. Mr. Bentley requested the Board look at ways to do something to save these buildings. If the bids could be held for 90 days could FCSC wait the 90 days to see if another way to save them could be found?

Art Johns asked if the buildings were torn down what would happen to the properties? Would the gyms be saved?

Dr. Hodges stated that the price hold was to be able to hit a window when contractors were not as busy and maybe get a better price. The bids would not be recommended until the March 8th Board Meeting.

Mrs. Kirschner stated out of the respect for the community she would like the Board to postpone the decision for 90 days. This would give the community time to help find a viable plan. After 90 days the Board's hands would be tied.

Mr. Burchett stated it had not been a quick decision and does not want the buildings to become an eyesore. If the community can come up with a plan to use the buildings fine, if not the corporation has done all it can do.

Mr. Bentley requested guidelines required by the Board. Dr. Hodges stated the Executive Committee or the Finance Committee will need to meet and discuss the next steps. The demolition of part of the building is not feasible due to the heating system layout. The corporation does not know of any other way to promote the advertising other than the way we have in the past with the FCSC Website, TV3, KMIX Radio and the Connersville News Examiner.

Mrs. Kellam-Tollett stated that if we sold the properties two (2) individual appraisals would be required. The corporation's concern is if the properties were sold and the businesses failed the buildings would be left in despair for those communities.

Warren Taylor noted all the old school buildings in the surrounding counties that have been left abandoned and wants assurance that someone is not going into this and fail. He respects the communities too much to leave their communities with abandoned buildings. Mr. Taylor stated he would give the community 90 days but will only support a viable plan.

Dr. Hodges stated the Board cannot make decisions on what to do with the land, bell tower, etc. until decision is made to demolish or not.

The original Executive Committee of Ralph Burchett, Lori Savoy and Warren Taylor will meet to discuss the future plans.

Report Items:

Superintendent's Discussion Groups' Reports: No Report

Principals'/Directors' Reports: Bryan Jennings, Principal of Everton, stated that on January 27th the Everton Science Team participated in a state online competition. The Science Team earned, in their class, 3rd place and were only 3 points away from 1st place.

Director of Personnel's Report: Dr. Bayer congratulated Jane Oakley, Eric Moore, Alan Moore and Joe Bunyard for 100% of the school buses passing inspection recently. A pre-bid meeting will be held on February 10 for Food Service bids. Bids will be due by February 24th.

Director of Finance's Report: No Report

Assistant Superintendent's Report: No Report

Superintendent's Report: No Report

Good of the Cause: Mrs. Kirschner stated the Annual CMS Guys and Gals Basketball Game would be held on Thursday, February 25th at the Spartan Bowl at 5:30 p.m. The proceeds from this fund raiser will be donated to the Lord's Kitchen.

Carl Hylton made a motion to adjourn the meeting. Chris Hunt seconded and the motion passed 6-0.

The meeting adjourned at 8:14 p.m.