

OFFICIAL MINUTES OF REGULAR BUSINESS MEETING
Administration Building
January 10, 2017

Judge Paul Freed swore in newly elected Board Members Leslie Jacobs, Andy Yaryan, Mark Beard and re-elected Lori Savoy. These Board Members will serve FCSC until December 31, 2020.

The Board meeting was called to order at 6:30 p.m. by Vice President Lori Savoy. Mrs. Savoy led the Pledge of Allegiance.

Board Members Present: Leslie Jacobs, Lori Savoy, Chris Hunt, Ann Kirschner, Warren Taylor, Mark Beard and Andy Yaryan

Others Present: Dr. Russell E. Hodges, Scott Collins, Jane Kellam-Tollett, Dr. Steve R. Bayer, Randy Judd, Bryan Jennings, Kay Rowley, James Small, Mia McCreary, James Sprague, Kim Corsaro, Terry Miller, Beth Denham, Jane Oakley, Tracy Caldwell, Emily Burrows; Amanda Toney and recording secretary Cindy Young

Motion to Approve the Agenda as Submitted/Amended: Ann Kirschner made a motion to approve the agenda as submitted. Chris Hunt seconded and the motion passed 7-0.

Election of School Board Officers:

- Mark Beard nominated Leslie Jacobs for President stating he felt she would be very diplomatic and very thorough and do a good job. Chris Hunt seconded the nomination. Ann Kirschner made a motion to close the nomination. Andy Yaryan seconded and the motion passed 7-0. Leslie Jacobs was elected as president by a vote of 7-0.
- Chris Hunt nominated Lori Savoy for Vice President with a second by Warren Taylor. Leslie Jacobs nominated Warren Taylor with Mr. Taylor declining. Mrs. Jacobs moved to close the nominations with a second by Ann Kirschner. Nominations were closed by a 7-0 vote. Lori Savoy was elected as vice president by a vote of 7-0.
- Warren Taylor nominated Chris Hunt for Secretary with a second by Mark Beard. Leslie Jacobs moved to close the nominations with a second by Andy Yaryan and motion passed 7-0. Mr. Hunt was elected as secretary by a vote of 6-1 with Mr. Hunt being the dissenting vote.
- Chris Hunt nominated Ann Kirschner for Assistant Secretary with a second by Mark Beard. Andy Yaryan made a motion to close nominations with a second by Leslie Jacobs. Nominations were closed by a 7-0 vote. Ann Kirschner was elected as Assistant Secretary by a vote of 7-0.

Ann Kirschner made a motion to adjourn the meeting with a second by Leslie Jacobs. The meeting was adjourned by a 7-0 vote at 6:37 p.m.

Board of Finance

The Board of Finance Meeting was called to order at 6:40 p.m. by Board of Finance President Ann Kirschner. Mrs. Kirschner stated that the Board of Finance is required to elect officers, Review Investments and the Overall Investment Policy annually. This must be done after the first Monday of the year and before the 31st of January.

Warren Taylor made a motion to elect Ann Kirschner as President of the 2017 Board of Finance with a second by Mark Beard. Andy Yaryan moved to closed nominations with a second by Mark Beard. Mrs. Kirschner was voted in to serve as president of the Board of Finance by a vote of 7-0. Ann Kirschner made a motion to elect Warren Taylor as Secretary of the Board of Finance with a second by Mark Beard. Leslie Jacobs made a motion to close the nominations with a second by Andy Yaryan and a vote of 7-0. Warren Taylor was elected secretary of the Board of Finance by a vote of 7-0.

Mrs. Kellam-Tollett shared with the Board information showing the following:

- Summary of 2016 Bank Balances at Month End
- Review of Current Holdings and Rates of Return
- FCSC Policy 7.04 Depository of Funds/Investments

Mrs. Kirschner thanked Mrs. Kellam-Tollett for the wonderful job she does with the finances and stated the FCSC's finances were in excellent hands. Discussion was held concerning the bonds and reinvestments. Mrs. Kirschner moved to adjourn the meeting. Chris Hunt seconded and the motion passed 7-0 at 6:50 p.m.

Business Meeting

The business meeting of the Board of School Trustees was called to order at 6:51 p.m. by President Leslie Jacobs.

School Presentation: Kay Rowley, Fayette Central Elementary Principal, shared with the Board Fayette Central's report card from the DOE. The A-F grade given to Fayette Central for the 2015-2016 school year was an A. Mrs. Rowley stated that Fayette Central this year began a new Mentoring Program. This program used staff members to mentor 6th grade students. Ten 6th grade students were chosen to be in this program where they meet once or twice a week with their mentee. During this time the student and the adult do various things such as helping the teacher in the classroom/library, working on student's homework or the adult/student just talking and listening. Fayette Central Teacher Emily Burrows and Library Assistant Tracy Caldwell spoke to the Board about their work with the mentoring program.

Patron Comments on Agenda Items: There were no patron comments.

Consent Agenda:

- **Approval of Minutes** of Regular Business Meeting of 12/13/16
- **Personnel Report – Retirements /Resignation/ Leaves of Absence:**

Resignations

Certified Staff:

1. Arden Clark Life Skills - Maplewood
Effective February 1, 2017

Retirements:

Classified Staff:

1. Edith James Media Specialists – Grandview
Effective December 22, 2016
2. Marsha Moore Bus Driver – Transportation
Effective December 22, 2106

will be at time of deliver and upon the inspection and approval of the transportation director when vehicles are delivered. Dr. Yaryan asked if these vehicles would be serviceable in the FCSC garage. Mrs. Oakley stated they all have a 5 year warranty and an extended 10 year warranty had been purchased. This would cover the life of the bus and they would be serviceable by the FCSC bus garage.

Leslie Jacobs recognized Jane Oakley for her years of service to FCSC and wished her well on her upcoming retirement. Andy Yaryan thanked Jane for her service as Director of Transportation. Jane Oakley thanked all the students and families for their support during her time as Transportation Director. Andy Yaryan made a motion to approve the bus purchase. Chris Hunt seconded and the motion passed 7-0.

Discussion Items:

Wellness Initiative: Dr. Bayer stated that according to Policy 5.62 an evaluation of the Wellness Initiative needs to be conducted annually. Dr. Bayer shared with the Board information showing what activities are being held in the various buildings. The wellness initiative is being funded by the East Central Insurance Trust. Any employee can take part in the activities, however only those employees that carry the school insurance are eligible for the prizes. FCSC welcomes all to participate and improve their overall wellness.

Fraze Elementary Principal Mia McCreary shared with the Board the initiatives that Frazee Elementary is involved in:

- Universal Breakfast (which she believes is good for all students and parents seem to appreciate their students receiving a free breakfast)
- Step Challenge (98% staff participation)
- Nutrition Education for all students
- Possible 10 Extra minutes of recess for students who have finished their lunch
- Furnish bottled water for students and staff
- 50% of their meeting snacks are healthy
- 5 minute Brain Break each day

Randy Judd, CHS Principal shared the initiatives at the high school:

- Universal Breakfast (serving 352 students each day or 1/3 of their students)
- Served 48 after school extra-curricular activities snacks
- On January 12th a Free Fitness Class will be offered to all employees at CHS – “Dance to Fit”
- Fitness Challenges
- Healthy snacks at faculty meetings
- January 14th A Zumbathon will be held in the CHS Cafeteria

State of the Schools: Dr. Hodges shared with the Board a power-point presentation on the State of the School for the corporation. The slides showed a graph showing the decline of student enrollment from 1996 of around 4,200 to around 3,400 in 2016. A free and reduced price meal slide showed how the number of free/reduced meals in 2005-06 was just over 40% and is now at 60%. Dr. Hodges shared that 809 W-2's were provided in 2015 with the total expended in 2016 for all funds was \$42,159,716. Transportation was provided each day for 2,065 students with 364,500 students transported annually or 2,935 miles driven each day and 528,300 miles driven annually. Each day 4,535 meals are served with 865,519 meals served annually and if each meal included a pint of milk we have served 55,806 gallons of milk. A slide showed that General Fund Revenue has dropped since 2009 but as we tighten our budget so has our expenditures. The slide

on academics showed a graph showing the growth FCSC has made in Math, English/LA since Dr. Hodges began in 2006 due to the hard work of administrators, teachers, support staff and students. An accountability slide showed that 2 schools received an A rating from the state while 5 schools received a B rating and one school received a C rating on accountability grade. The graph showing IREAD 3 data shows FCSC being above the state average since the 2013-14 school year. The graduation rate has been above the state graduation rate since 2012-13 school year and was over 90% the last two year. The impact of the circuit breaker was demonstrated by a graph. Areas of concern were addressed with graphs of NWEA results, SAT, and Grade 10 ISTEP+ Math scores.

Public Comments: There were no public comments

Report Items:

Superintendent's Discussion Groups' Reports: No Report

Principals'/Directors' Reports: No Report

Director of Personnel's Report: Dr. Bayer stated that the Insurance Trust provides money for incentives for those on school insurance to promote a healthy lifestyle. He will be working on a grant from the Foundation to provide money for incentives for those employees that are not covered by school insurance. Dr. Bayer reminded the Board that evaluations for 1st and 2nd year teachers will be discussed during an Executive Meeting in February. Dr. Bayer stated it had been a pleasure working with Jane Oakley and she had done an outstanding as Director of Transportation and would be missed after her retirement on January 31. Dr. Bayer thanked Dr. Hodges for all his work the last 10 years and wished him well in his retirement.

Director of Finance's Report: Jane Kellam-Tollett stated that as January 9th all of the FCSC buildings are serving Universal Breakfast. At the February Board Meeting she will be bringing a recommendation to the Board to purchase a new truck from the state bid which happens to be Connersville Advantage Ford. Mrs. Kellam-Tollett has not received the budget from the state but expects to receive it any day.

Assistant Superintendent's Report: Mr. Collins thanked Dr. Hodges and the Board for their confidence in him; he knows that he has big shoes to fill and that FCSC was losing a good man. Mr. Collins stated he was looking forward to working with Kim Corsaro. He plans to meet with each Board Member individually as he plans for the future of FCSC.

Superintendent's Report: Dr. Hodges stated that he and Mr. Collins would be working on Superintendent's Committees and if the Board has a preference of which committee they would like to serve to let him know by Friday. The Gleaner's Truck Distribution will be on Wednesday, January 18 and encouraged all Board Members to come and be a part of the distribution.

Warren Taylor presented Dr. Hodges with a clock from the School Board and thanked him for all his work for the staff, students and families of Fayette County.

Good of the Cause: Leslie Jacobs stated she had come on the Board previously during a stormy time and received excellent guidance from Dr. Hodges. She found him to be an excellent listener and it had been a pleasure getting to know the man he was. Lori Savoy stated Dr. Hodges had been a wonderful leader and always had a smile. He truly cares about students. Chris Hunt stated

he has been involved with different types of leadership but that Dr. Hodges' style was the smoothest most level-headed. Dr. Hodges is a problem solver and shows the character in the man. Ann Kirschner stated that she and Dr. Hodges have not always agreed but have agreed to disagree. Mrs. Kirschner wished him the best and to try and let himself enjoy retirement and thanked him for his service. Warren Taylor stated that he and Dr. Hodges had a lot of history and thanked him for his service to FCSC. Mark Beard stated he had not worked with him for very long but for a Purdue guy he was a pretty good guy. Andy Yaryan stated he had only known Dr. Hodges for a short time but he had been warm and welcoming. Dr. Yaryan could see by the State of the Schools presentation that Dr. Hodges had moved FCSC in a positive way. Dr. Hodges would be leaving big shoes to fill. Dr. Yaryan thanked him for his service.

Warren Taylor made a motion to adjourn the meeting. Andy Yaryan seconded and the motion passed 7-0.

The meeting adjourned at 8:25 p.m.

Leslie Jacobs, President

Chris Hunt, Secretary