

OFFICIAL MINUTES OF REGULAR BUSINESS MEETING
Administration Building
May 9, 2017

The meeting was called to order at 6:30 p.m. by President Leslie Jacobs. Everton students led the Pledge of Allegiance.

Board Members Present: Leslie Jacobs, Lori Savoy, Chris Hunt, Ann Kirschner, Warren Taylor, Mark Beard and Andy Yaryan

Others Present: Scott Collins, Kim Corsaro, Jane Kellam-Tollett, Dr. Stephen R. Bayer, Aaron McCann, Emma Whittymore, Brandy Pate, Avery Burns, Matt Smith, Amber Smith, Rayleigh Bresher, Bryan Jennings, Julie Judd, Randal Judd, Tina Jacobik, David Jacobik, Midge Rose, Melissa Miller, Kelly Pflum, James Small, Terry Miller, Soni Jones, Jama Cowan, Beth Denham, Katrina Falk, Jon Nelson, Stephanie McCann, Jan Dunham, Lisa Hazelrigg and recording secretary Cindy Young

School Recognition – Bryan Jennings, Everton Elementary Principal, introduced 5th grade teachers Kathryn Schlichte and Tonia Edwards. Mrs. Schlichte and Mrs. Edwards shared with the Board that their students had been focusing on the United States in Social Studies. The students shared with the Board their research projects. Each student had chosen a state and had created a two dimensional replication of areas that their state is known for.

Motion to Approve the Agenda as Submitted/Amended: Mark Beard made a motion to approve the agenda as submitted. Andy Yaryan seconded and the motion passed 7-0.

Patron Comments on Agenda Items: There were no patron comments.

Consent Agenda:

- **Approval of Minutes** of Regular Business Meeting of 4/18/17 and Executive Minutes of 4/18/17

- **Personnel Report – Retirements /Resignation/ Leaves of Absence:**

Resignations:

Certified Staff:

1. Meggan Clifton Music Teacher-FCSC
Effective at the end of the 2016-2017 school year
2. Bailey Daugherty Math Teacher – CMS
Effective at the end of the 2016-2017 school year
3. Zach Greene Science Teacher – CMS
Effective at the end of the 2016-2017 school year

Support Staff:

1. Mark Bright Custodian - CHS
Effective April 29, 2017
2. Bailey Bunyard Custodian - CHS
Effective April 19, 2017

Retirements:

Certified Staff:

1. Kim Duncan Math Teacher- CHS
Effective at the end of the 2016-2017 school year

2. Cheryl Moffett Elementary Teacher - Everton
Effective at the end of the 2016-2017 school year
3. Lorraine Riebsomer Elementary Teacher – Frazee
Effective at the end of the 2016-2017 school year

Retirements:

Support Staff:

1. Claudia Holmlund Educational Assistant – Eastview
Effective at the end of the 2016-2017 school year
2. Paula House Title I Educational Assistant – Grandview
Effective at the end of the 2016-2017 school year

Health Leave:

Support Staff

1. Mark Fowler Bus Driver-Transportation
Effective April 3, 2017 for up to 60 days

- **Approval of April, 2017 Claims # 46289 to # 46527** in the amount of \$2,812,553.72
- **Lunch/Breakfast Price Mandated Increases for 2017-2018:** To stay consistent with the US Department of Agriculture mandate of a price increase each year over a 10 year period which will eventually increase all lunches to a projected minimum of \$2.78 per meal for lunch and a minimum of \$1.80 for breakfast. The Board approved a 10 cent increase for student lunches and breakfast for the 2017-2018 school year. This increase follows the increase plan adopted by the Board in 2012.
- **Acceptance of Donations:** A grant donation of \$4,088.60 from the Education Fund Steering Committee. A donation of \$500 in honor of Tom Evans for Maplewood Elementary.

Lori Savoy made a motion to approve the consent agenda. Chris Hunt seconded and the motion passed 7-0.

Action Items:

Personnel Report: Recommendation for Employment, etc.

Administrative Staff

1. Mike Cerqua Director of Human Resources - FCSC
Effective on or before June 1, 2017
2. Katrina Falk Transportation Director – Transportation
Effective on or before June 1, 2017
3. Stephanie McCann Principal – Maplewood
Effective July 1, 2017
4. Kathy McCarty Principal – Fayette Central
Effective July 1, 2017

Certified Staff:

1. Amanda Combs Math Teacher - CHS
Effective August 7, 2017
2. Shelby Hale Elementary Teacher - Grandview
Effective August 7, 2017
3. Adrienne Hufferd Chemistry Teacher – CHS
Effective August 7, 2017
4. Michael Lathery Biology Teacher – CHS
Effective August 7, 2017

Classified Staff

1. Blake Dunaway Co-op/Intern – Technology
Effective May 22, 2017
2. Teresa Fry Title I Education Assistant - Frazee
Effective April 17, 2017
3. Peyton Gant Co-op/Intern – Technology
Effective May 22, 2017

Extracurricular

1. Ann Baumer Math Department Head - CHS
Effective Beginning of the 2017-2018 school year

The Administration recommended approval of the Administrator Contract Expirations and Addendums:

Administrator	Contract Expiration	Administrator	Contract Expiration
Kim Corsaro	6/30/19	Beth Denham	6/30/19
Brent Duncan	6/30/18	Steve Dungan	6/30/19
Jan Dunham	6/30/19	Tony Elleman	6/30/18
Carla Hubbard	6/30/19	Bryan Jennings	6/30/19
Randy Judd	6/30/19	Trent Liggett	6/30/19
Mia McCreary	6/30/19	Rickie Rose	6/30/19
Shane Russell	6/30/19	James Small	6/30/19
Scott West	6/30/19		
Other Administrative Support Positions			
Lorrie Boggs	6/30/19	Kerry Brown	6/30/19
John Green	6/30/19	Jane Kellam-Tollett	6/30/19
Adam Kelly	6/30/19	Terry Miller	6/30/19
Michael Thompson	6/30/19		

The administration also requested content related course compensation for classified staff. Historically FCSC has recognized Associate, Bachelor and Master Degree attainment with specific compensation for only some designated positions for classified staff. The administration recommended the classified staff be recognized through compensation of small increment for university and technical courses completed in content areas. The maximum increase for compensation prior to obtaining an Associate’s degree would be \$.50, the maximum increase after obtaining an Associate’s degree but prior to obtaining a Bachelor’s degree is \$.35 and the maximum increase for certified courses after obtaining a Bachelor’s degree but prior to obtaining a Master’s degree is \$.35.

It was noted that an approximate \$90,000 savings had been made due to the reconfiguration of the Administration Building responsibilities.

Mrs. Jacobs stated she was happy to see that three of the new hires were CHS graduates.

Warren Taylor made a motion to approve the Personnel Report. Lori Savoy seconded and the motion passed 7-0.

Board Policy:

- Policy 1.18 Public Participation- change of wording “calendar” days before the meeting in order to be considered for inclusion on the agenda.

- Policy 1.19 Meeting Procedures-Guidelines for being placed on the public meeting agenda in advance; the change requested would be from eight calendar days to seven calendar days.
- Policy 5.06 Kindergarten/Early Entrance Age Requirement – A change for early entrance requirement due date was changed from “no later than twenty (20) working days prior to the first day of school” to “by the end of elementary registration prior to the beginning of the school year”.
- Policy 5.20 Attendance – The language of a definition of a Habitual Truant was changed to follow Indiana Code.
- New Policy - Sex Offenders – A new policy was drafted to provide guidelines to follow to protect our students from registered sex offenders.

Ann Kirschner made a motion to approve the Board Policy changes. Mark Beard seconded and the motion passed 7-0.

Approval of the 2018 Teacher of the Year: Mrs. Corsaro stated the FCSC recommendation for the 2018 Teacher of the Year was Tina Jacobik. Mrs. Jacobik is a CHS Science Teacher, Science Department Chair and a Leader of the Early College High School. Mrs. Corsaro introduced Mrs. Jacobik to the Board. Chris Hunt made a motion to approve Mrs. Jacobik as the 2018 Teacher of the Year. Warren Taylor seconded and the motion passed 7-0.

Retro Active Approval of Permission to Submit Wavier for School Corporation of Implementation of Protected Taxes: This wavier allows for the protected funds (debt service funds) to continue to be impacted by their fair share of the circuit breaker credits instead of Transportation, Capital Projects and Bus Replacement Funds carrying the full load. Capital Projects in particular already struggles to meet our capital needs and the waiver is critical to reducing this impact in the event funds do not get combined at the beginning of 2018. A waiver document is required to be submitted to the state for their review outlining our circuit breaker impact to the Transportation Fund which will be 21.25%, well in excess of the mandatory 10% for the waiver. This is up from 18.6% in 2016. Warren Taylor made a motion to submit the wavier for school corporation of implementation of protected taxes. Ann Kirschner seconded and the motion passed 7-0.

Umbaugh Cash Advisory Services: Mrs. Kellam-Tollett presented to the Board a client agreement with Umbaugh Cash Advisory Services. Currently FCSC investments are handled by Fifth Third Bank with a fee for services at approximately .1162 basis points. A proposal from Umbaugh for cash advisor services at a cost of .10 basis points was presented. Due to the limited types of investments that may be held by governmental entities in the State of Indiana it is believed it is in the best interest of the corporation to enter into a new cash management agreement utilizing the services of Umbaugh Cash Advisory group at a fee that is less than FCSC is currently paying. Ann Kirschner made a motion to approve the agreement with Umbaugh Cash Advisory Services. Mark Beard seconded and the motion passed 7-0.

Resolution to Allow Banks Outside Fayette County to Submit Quotes: Mrs. Kellam-Tollett presented to the Board a resolution allowing banks outside of Fayette County to submit quotes on public funds certificates of deposits. This allows for the highest possible rate of return on our certificate of deposit investments. This resolution must be reauthorized every two years. Lori Savoy made a motion to approve the resolution to allow banks outside Fayette County to submit quotes. Andy Yaryan seconded and the motion passed 7-0.

Resolution to Allow School Corporation to Purchase Certificates: Mrs. Kellam-Tollett presented a resolution allowing the school corporation to purchase certificates of deposit in terms longer than 2 years but not exceeding 5 years. Fayette County School Corporation has a long standing history of having over \$14,000,000 invested at any given time, expanding the possible period of investment will allow FCSC to maximize the rates of return. Not all investments will be on the extended schedule as Umbaugh will work to stagger due dates to provide opportunities for a return of funds for operational expenses as needed. Mark Beard made a motion to approve the resolution to allow the school corporation to purchase certificates. Ann Kirschner seconded and the motion passed 7-0.

Request to Approve Additional Summer Projects: Mrs. Kellam-Tollett presented to the Board recommendations for additional summer projects. Those recommendations were:

- Softball Field Renovations
 - Turf Dogs \$69,597.00
- Softball Field Fencing
 - Oler Fencing \$21,900.00
- Chiller Replacement- Everton (to be paid from Rainy Day Fund as an unforeseen project at the development of the Capital Projects Plan for 2017)
 - Johnson Controls \$72,951.00
- Concrete Projects
 - CHS Football Graf \$ 9,350.00
 - Maplewood Graf \$ 6,252.50
 - Spartan Bowl Graf \$18,562.50
 - 150 Ton New Fill Graf \$ 3,375.00

Mrs. Kellam-Tollett stated the bids were the lowest most responsive bids. Lori Savoy made a motion to approve the additional summer project bids as presented. Chris Hunt seconded and the motion passed 7-0.

Discussion Item:

Curriculum Adoption Recommendations K-12: Kim Corsaro stated that Tricia Fields and the Curriculum Planning Committee were recommending revised science curricula for grades K-12. The revisions were presented to the Board for their review. The Curriculum Planning Committee also recommended the approval for the newly developed curriculum for three courses approved in the fall of 2016:

- Elective Physical Education (Lifetime Sports)
- CCR Bridge: Math Ready (Remediation)
- Math 10 – (Remediation – 1 year of Algebra and will help prepare for ISTEP)

Curricula can be reviewed online at Atlas and will be presented for adoption at the June 2017 Board Meeting.

Board Policy: First Reading of recommended changes was:

- Policy 7.04 – The revised policy was prepared by Umbaugh Cash Management services department to clearly define an investment policy specifically addressing safety, liquidity and return. This moves FCSC from a brief under defined investment policy to one with clearly communicated parameters, expectations and defined roles.

Public Comments: There were not public comments

Director of Personnel's Report: Dr. Bayer stated he is working on staffing for the next year. There are 19 positions to replace and he has filled 7 positions filled. Dr. Bayer congratulated the four new administrators that were hired.

Director of Finance's Report: Mrs. Kellam-Tollett thanked the Board for their support of the proceeding with the Umbaugh Cash Advisory Services. Mrs. Kellam-Tollett also thanked them for their support of the Capital Projects Fund and the emergency needs this year. She informed the Board that Frazee was currently battling a significant water leak and she may be bringing a recommendation to you for a repair over the summer. The leak will be contained by the end of the week.

Assistant Superintendent's Report: Mrs. Corsaro complimented the Administrators, Technology Team and students for a successful ISTEP+ Test. Mrs. Corsaro congratulated Tina Jacobik for being 2018 Teacher of the Year.

Superintendent's Report: Mr. Collins stated he was excited for the new administration to work together for the students of Fayette County. Mr. Collins congratulated Tina Jacobik for being chosen to represent FCSC as 2018 Teacher of the Year. Mr. Collins congratulated Levi Thompson for an outstanding combined band concert held at Spartan Bowl. FCSC has celebrated Teacher Appreciation Day and Nurse Appreciation Day. The Listening Tour continues as Mr. Collins is meeting with all staff members. Mr. Collins stated that FCSC has some outstanding employees. A reminder was given to the Board, parents and students of the School Board Recognition Night on Thursday, May 11th at 6:30 in the Robert E. Wise Auditorium.

Good of the Cause: Ann Kirschner thanked Scott Collins for his realignment of the Administration Team and feels the savings will allow for more money to go for the students. Mrs. Kirschner shared she was pleased with Mr. Collins' Listening tour and that it was being very well received by staff members. Warren Taylor acknowledged Dr. Bayer for all he has done for the Fayette County School Corporation and thanked him for his service the last 10 years. Mr. Taylor congratulated 2018 Teacher of the Year Tina Jacobik. Mark Beard complimented the new press box stating it was a beautiful facility and something for FCSC to be proud of. Leslie Jacobs complimented the Combined Band Concert and noted how excited the 6th grade band was to be included.

A reminder of a reception to be held after the meeting for the new administrators was given.

Warren Taylor made a motion to adjourn the meeting.

The meeting adjourned at 7:31 p.m.

Leslie Jacobs, President

Chris Hunt, Secretary